



EMPLOYMENT OPPORTUNITY
Fish and Wildlife Biologist 3
\$3631.00 – \$4770.00 Range: 53

Recruitment 1257-09 Opens: September 23, 2009 Closes: October 9, 2009

The Oak Creek Wildlife Area Manager position is within the Wildlife Program of the Washington Department of Fish and Wildlife. The duty station is at 16601 Highway 12 and housing is provided.

The Oak Creek Wildlife Area (OCWA) is located about 20 miles west of Yakima, Washington and includes nearly 60,000 acres. These lands provide a diverse mix of low elevation open shrub-steppe and forested habitats that provide key deer, elk and bighorn sheep ranges. Management priorities include these species as well as upland game, diversity and anadromous fish species. Situated between two major points of entry to the east slope of the Cascade Mountains and surrounded by other public lands, the OCWA is a very popular recreational destination.

A supplemental winter feeding program for approximately 4,000 elk and 200 bighorns is also conducted at OCWA. The feeding operations support popular wildlife viewing sites and provides WDFW with excellent public relations and educational opportunities, with over 100,000 visitors passing through the Wildlife Area each year.

Job Summary

This position implements Wildlife Program goals associated with habitat management and restoration and public recreation on the OCWA and provides oversight, management and direction for the Wildlife Area. Principal activities include:

Implementing habitat, species and recreation projects on wildlife area

- Creating, maintaining, and implementing wildlife area plans
- Managing budgets and contracts
- Managing facilities and real estate properties
- Hiring and supervising staff

This is an opportunity to live in a beautiful area and to be part of significant and lasting conservation efforts, participate in activities that have great public interest and support, and work with people who represent a variety of backgrounds and interests.

Working Conditions

The duties of this position require both field and office work including a non-scheduled workweek and travel. You must be willing and able to work long, irregular hours. Approximately 50% of the work takes place in field conditions performing habitat management and maintenance, working in inclement weather and in difficult terrain. You must be able to walk, bend, stoop, and at times carry up to 40 pounds, load and transport equipment and gear, and visually discriminate when identifying and distinguishing biological and physical features. You must be able to safely operate motor vehicles and farm equipment in field situations.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

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Qualifications and Competencies

A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science and three years of professional experience in fish management or fish research, wildlife management or wildlife research, or habitat management or habitat research are required. A Master's degree in an applicable science will substitute one year and a Ph.D. for two years of the required experience.

The best qualified applicants will demonstrate competencies in the following areas:

- Fish and wildlife habitat requirements for relevant species
- Native habitat restoration
- Agricultural and range practices
- Botany and plant identification
- Demonstrated skills in grant writing
- Skills in supervision and budget management

How to Apply

This recruitment will close on October 9, 2009.

Submit a completed state application and a detailed resume that shows how you meet the qualifications and competencies. For experience, specify your employer, title, length of service, and duties for each relevant position. For education, specify degrees or other formal training completed, including the schools attended. As appropriate, list and briefly describe completed courses (skills or knowledge you developed through the course).

Send your application materials to: Margaret Gordon, Recruitment Specialist
Human Resource Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
Fax (360) 902-2392

Or deliver in person to our Human Resources Office in the Natural Resource Building,
5th Floor, 1111 Washington St. SE, Olympia, WA.

Or by e-mail to: (margaret.gordon@dfw.wa.gov)

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.